

SMART MENTORING: The Win-Win of Sharing Knowledge

How does Arch insure that its mentors are successful?

*See this explanation from Michael which appeared recently in an article in **Homelighting Magazine**:*

“The unbreakable criterion is profound listening skills,” confirms Michael Shenkman, an Albuquerque, N. Mex.-based mentoring consultant. “That is not just listening for what a person says, but also for what they *don’t* say.” Good mentors understand the nuances of nonverbal communication. “Picking up all the subtleties is the stock-in-trade of a mentor,” assures Shenkman. They should also possess a certain savvy. “I look for people who have been out in the world and have traveled,” he reports. “They should be widely read beyond what is required in their fields. I want participants who have the ability to pursue their own internally driven interests.”

Underlying all of these qualities should be enthusiasm for the mission at hand. “Mentors have to really care about whether there are leaders in the world; it has to matter to them intensely,” Shenkman asserts.